



## **Great Leaps Adventure CIC**

### **Safeguarding Strategy**

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## **Context**

Great Leaps Adventure is committed to ensuring the safety and wellbeing of all its programme participants and staff. The main principles of our strategy are based on current legislation and published documents. In particular:

- “Prevent” Duty Guidance for Education Institutions in England and Wales:- Home Office
- Counter Terrorism and Security Act 2015
- Mandatory report of female genital mutilation procedure:- Home Office and DFE
- Keeping Children Safe in Education
- Working Together to Safeguarding Children
- The Disclosure and Barring Service
- Protection of Freedoms Act 2012
- Safe from Bullying in Further Education Colleges - DIUS (2009)
- Safeguarding and Safer Recruitment in the FE sector – LSIS
- The Children Act (2004) and the associated Every Child Matters Agenda – Change for Children
- Safeguarding Vulnerable Groups Act (2006)
- The Sexual Offences Act (2003)
- Homelessness Act (2002)

Great Leaps Adventure works within these regulations, as set out by the Kent Safeguarding Children's Board (KSCB) and the Disclosure and Barring Service (DBS).

Safeguarding is the responsibility of all staff members. Appropriate training and development is mandatory, in accordance with the requirements of our staff induction and development programme.

### **Definitions of Terms:**

Great Leaps Adventure uses the following definitions throughout this strategy and in all related policies and procedures:

**Child Abuse** – there are four main types of abuse: Physical; emotional; sexual and child neglect. It is always wrong and must be stopped.

**Child Protection** – this is part of safeguarding and promoting welfare. It refers to actions undertaken to protect children who are suffering or are likely to suffer significant harm.

**Safeguarding** – refers to the process of protecting children (and adults) to provide safe and effective care. This includes all procedures designed to prevent harm to a child.

**Children and Young People** – Anyone under the age of 18, even if they are living independently.

**Children and Young People's Services** – For example in Kent and Medway the Children's Care and Support teams are part of the NELFT NHS Foundation Trust. Contact details can be found below.

NELFT NHS Foundation Trust

CEME Centre – West Wing

Marsh Way

Rainham

Essex

RM13 8GQ

Telephone: 0300 555 1200

Online: <https://www.nelft.nhs.uk/services-kent-medway>

**Young Person** - there is no legal definition of a young person but for Great Leaps Adventure purposes, we deem this to be any individual up to their 25<sup>th</sup> birthday.

**Vulnerable Adult** – a person who is or may be in need of community care services by reason of mental or other disability, age or illness; and who is or who may be unable to protect him or herself against harm or exploitation (Department of Health, 2000).

### **Safeguarding and Child Protection**

Great Leaps Adventure has incorporated Child Protection into our safeguarding approach. The term Safeguarding is deemed to include Child Protection in all Great Leaps Adventure policies and procedures. Great Leaps Adventure maintains separate training for Child Protection and Safeguarding in order to ensure that our staff are fully up to date and aware of their requirements to respond to abuse and neglect.

### **Prevent Duty**

Great Leaps Adventure actively promotes and raises awareness amongst its stakeholders including parents, participants and staff, covering the Prevent Duty and how to keep safe from radicalisation.

### **Fairness, Respect, Equality, Diversity and Inclusion**

Great Leaps Adventure actively promotes Safeguarding, Fairness, Respect, Equality, Diversity and Inclusion, which are linked by separate Equality and Safeguarding Legislation and our Policies, supporting the elimination of discrimination, bullying and harassment.

Together, these policies work to provide a safer environment for our participants to enjoy.

Training on Fairness, Respect, Equality, Diversity and Inclusion and Safeguarding are mandatory for all staff. This is monitored through our Induction and Probationary Processes, ensuring all staff are fully aware of the importance of Safeguarding and how to keep our participants safe.

## **Behaviour Management**

Assertive discipline:- positive behaviour management underpins Fairness, Respect, Equality Diversity and Inclusion and Safeguarding. Great Leaps Adventure takes a proactive approach to staff development and supporting our participants to ensure behaviours and choices are appropriate, keeping everyone safe.

## **Health & Safety**

Great Leaps Adventure has incorporated the Health & Safety Policy and Procedure into the Safeguarding, in order to ensure a proactive approach to risk assessment and all related Health & Safety activity.

**DBS** – The Disclosure and Barring Service is the government agency which replaced the Criminal Records Bureau and Independent Safeguarding Agency. It processes requests for criminal record checks to prevent unsuitable people from working with children.

## **Responsibilities Associated with Safeguarding**

Great Leaps Adventure will ensure that the following roles are in place in order to ensure a co-ordinated approach to safeguarding:

- Nominated Person
- Senior Manager Nominated Person
- Designated Safeguarding Lead

In addition to our internal roles, Great Leaps Adventure looks to work with external agencies, to provide appropriate support for our participants where we can.

These are:

- Local Safeguarding Children's Board
- Community Police Officers
- The National Health Service
- Prevent Co-ordinators
- Police Prevention Team
- JISC
- Education on Training Foundation and Local Authorities.

### **Our Focus**

To ensure that Safeguarding relevant trends, issues and developments are taken into account during our planning processes.

To ensure Great Leaps Adventure works effectively with partner organisations (where possible), to share good practice and develop procedures and protocols.

To ensure Safeguarding Policies, Procedures and Guidelines are available to all staff, participants and other stakeholders.

To monitor Safeguarding logs of issues of staff and participant matters.

To raise awareness of legislative changes and actively promote Safeguarding to all Stakeholders.

To raise awareness of legislative changes and actively promote the PREVENT duty to all Stakeholders

To ensure the principles of Safeguarding underpin everything that Great Leaps Adventure does.